

ID	SN-HS-03	Person Responsible	G Collins	Date Last Updated	12-04-19	Revision	5	Status	Released
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Health & Safety Policy Statement

It is the policy of PMC Safety Netting Ltd to manage its activities without causing injury, ill health or other unnecessary and unacceptable risks, to the health, safety and welfare of its employees/sub-contract operatives, customers, members of the public and others who may be affected by its activities; so far as reasonably practicable. It also recognises its responsibility for other persons when they are on our premises.

The Directors of PMC Safety Netting Ltd are committed to ensuring so far as reasonably practicable, the health and safety at work of all its employees/sub-contract operatives. This commitment extends to the provision of the human and material resources necessary for the proper discharge of its own statutory duties and for the proper discharge of the duties and responsibilities of its managers, supervisors and workforce in connection with health and safety at work. As well as complying with the statutory requirements of the Health and Safety at Work etc Act 1974 and other statutory Instruments, the Directors aim is to establish best practice and to use best, established methods of management within our operations as we seek to further develop this through a process of continual improvement.

Each employee/sub-contract operative will be given such information, instruction and training necessary to enable the safe performance of work activities.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate specialists from outside the organisation.

The Directors of PMC Safety Netting Ltd require that all its employees/sub-contract operatives will act in a responsible manner and fully co-operate in the implementation of the Company Safety Policy and in ensuring that safe working is an integral part of each and every task. Each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions.

In order to achieve the process of continuous improvement, annual management objectives are established at the beginning of each calendar year. The planning and implementation of this policy is achieved through the process of risk management, observance of legal requirements and suitable management arrangements, as laid out in this Safety Management System.

The Directors of the Company undertake to ensure that suitable and sufficient resources - in terms of time, finance and personnel are made available to carry this policy to full effect.

This policy will be regularly monitored, reviewed in the light of legislative or organisational changes and on an annual basis and updated as necessary.

Signed:

A handwritten signature in blue ink, appearing to read 'Mike Atkinson', is written over a light blue horizontal line.

Mike Atkinson

Managing Director

Dated: 12th April 2019